

INSTITUTIONAL DEVELOPMENT PLAN

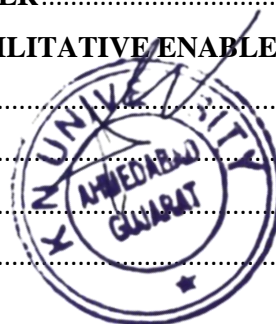
2023 – 2028



KN UNIVERSITY
AHMEDABAD

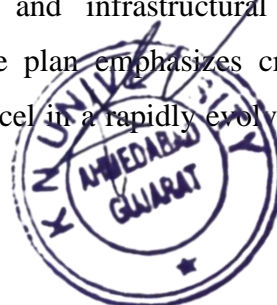
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PREFACE

- The world has witnessed a profound technological disruption that has reshaped the educational landscape, necessitating a shift toward integrating knowledge with 21st-century skills aligned with industry demands. The Organisation for Economic Co-operation and Development (OECD) 2030 Future of Education and Skills underscores the importance of this integration, while the pandemic has further accelerated the adoption of technology and skill-based learning in higher education. In this transformative context, KN University, Gota, Ahmedabad, has embraced the opportunity to redefine its role as an educational institution with the creation of its Institutional Development Plan (IDP) for the period 2023–2028.
- This IDP serves as a strategic framework that outlines the University's aspirations over the next five years. Designed to address the evolving needs of higher education and aligned with the priorities of the National Education Policy (NEP) 2020, the plan aims to enhance academic excellence, modernize infrastructure, foster cutting-edge research, and build sustainable industry collaborations. By placing equal emphasis on extracurricular development, social outreach, and community engagement, the IDP ensures the holistic growth of students into responsible and empowered individuals ready to contribute to society.
- The formulation of this plan involved a comprehensive methodology, including an in-depth analysis of the education sector in India and Gujarat. The study examined key factors such as investment trends, sector policies, industry demands, workforce dynamics, and future skill requirements. Insights from educational experts, evaluations of reports such as AISHE and NAAC, and an analysis of rankings like GSIRF and NIRF have been meticulously incorporated.
- Through this initiative, KN University positions itself as a path-breaking institution committed to fostering a future-ready education ecosystem. The IDP outlines a phased approach to institutional growth, addressing critical gaps and setting short, mid, and long-term goals across academic, administrative, and infrastructural domains. Grounded in academic integrity and inclusivity, the plan emphasizes creating an innovative environment that empowers students to excel in a rapidly evolving global economy.



- Moreover, KN University envisions contributing to the broader mission of Viksit Bharat@2047, aligning its vision with India's journey toward becoming a \$5 trillion economy and a global knowledge hub. By cultivating the next generation of leaders, innovators, and entrepreneurs, the University aims to play a pivotal role in shaping a self-reliant and empowered nation.
- As a dynamic and evolving document, the IDP reflects KN University's unwavering commitment to continuous improvement and adaptability to emerging challenges. It provides a roadmap for achieving new milestones in higher education and creating meaningful societal impact.
- We invite all stakeholders—students, faculty, staff, alumni, industry partners, and the community at large—to join us on this transformative journey. Together, we aspire to shape a future that not only fulfills the aspirations of the academic community but also contributes significantly to societal progress and prosperity.



MESSAGE FROM THE HON'BLE VICE CHANCELLOR

It gives me immense pleasure to introduce the Institutional Development Plan (IDP) 2023–2028 of KN University, Gota, Ahmedabad—a roadmap that reflects our institution's unwavering commitment to excellence in teaching, research, and societal contribution. Since its inception, KN University has been dedicated to fostering academic innovation, nurturing talent, and addressing the evolving demands of education and industry.

The IDP is a visionary document that not only aligns with the principles of the National Education Policy (NEP) 2020 but also incorporates KN University's strategic priorities for creating a dynamic, inclusive, and future-ready academic ecosystem. This plan embodies our collective aspiration to enhance the University's national and global standing by addressing contemporary challenges while preparing for emerging opportunities.

Each initiative in this IDP has been thoughtfully synchronized with our long-term vision for sustainable development, innovation, and holistic growth. It outlines a phased approach to strengthening academic programs, modernizing infrastructure, fostering cutting-edge research, and building robust industry collaborations. Moreover, the IDP is firmly aligned with the national mission of Viksit Bharat@2047, contributing meaningfully to India's progress as a self-reliant, knowledge-driven economy.

I am confident that the successful implementation of this IDP will propel KN University to greater heights, enabling us to play a pivotal role in shaping the future of higher education while empowering our students to become global leaders and change-makers.

I extend my heartfelt congratulations to everyone who has contributed to the conceptualization and development of this transformative plan. I encourage all stakeholders—faculty, students, staff, alumni, and industry partners—to work together in realizing the goals of this IDP and continue striving for excellence in all endeavors.

Let us remain steadfast in our mission to make KN University a beacon of knowledge, innovation, and societal impact, contributing to the progress of our nation and the global community.

Dr. Subhash Brahmbhatt
Vice Chancellor



MESSAGE FROM THE REGISTRAR

It is with great pride and enthusiasm that I present the Institutional Development Plan (IDP) 2023–2028 of KN University, Gota, Ahmedabad. This comprehensive roadmap is a testament to our unwavering commitment to academic excellence, innovative research, and the holistic development of our students. Designed to address the rapidly evolving landscape of higher education, the IDP is aligned with the transformative goals of the National Education Policy (NEP) 2020 and reflects KN University's vision of fostering a future-ready education ecosystem.

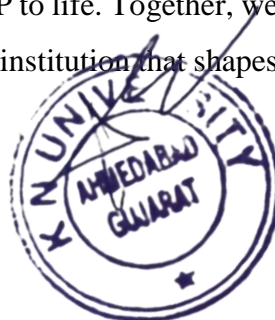
At the core of this visionary document lies the introduction of a **Three-Tier Employability Model**, which is a strategic approach to bridging the gap between education and industry. This model focuses on:

1. **Campus to Corporate Journey** – Providing students with robust industry exposure, real-world internships, and tailored skill-building programs that seamlessly transition them from academic learning to professional excellence in corporate settings.
2. **Entrepreneurial Aspect** – Cultivating an entrepreneurial mindset through structured programs, mentoring, and incubation support, encouraging students to ideate, innovate, and pursue their dreams of establishing startups.
3. **Start-ups** – Creating a vibrant ecosystem that supports student-led ventures, fosters innovation, and enables collaboration with industry leaders to turn ideas into scalable businesses, making students job creators rather than just job seekers.

This model is a reflection of KN University's proactive approach to ensuring that our graduates are not only industry-ready but also equipped to thrive in dynamic environments, whether as professionals, entrepreneurs, or innovators. By incorporating this framework, the IDP reinforces our mission to empower students with skills, knowledge, and opportunities that align with the needs of the 21st-century workforce.

As we move forward, I invite all stakeholders—students, faculty, alumni, staff, and industry collaborators—to join us in bringing the vision of this IDP to life. Together, we can propel KN University to new heights, ensuring it becomes a leading institution that shapes global leaders, entrepreneurs, and changemakers.

Dr. Apurv Raval
Registrar



INSTITUTIONAL PROFILE

BASIC INFORMATION

Name and Address of the University	
Name	K.N. University
Address	Smt. K. N. Patel International School, Near KNPIS Circle, Vodafone Tower Lane, Gota, Ahmedabad - 382481
Website	www.knu.edu.in
Nature of University	Unitary
Type of University	State Private University
Establishment Date of the University	21/04/2023
Category	Co-education
Location	Ahmedabad

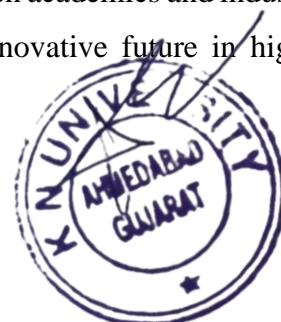
Top Officials			
Designation	Name	Mobile No	Email Id
Vice Chancellor	Dr.Subhash Brahmhatt	9033998425	vc@knu.edu.in
Registrar	Dr.Apurv Raval	9033998426	registrar@knu.edu.in



ABOUT US

A Place Where Education Meets Innovation

- At KN University, we are dedicated to fostering a holistic and multi-disciplinary education approach to bridge the gap between the ancient and the modern era. KN University is the perfect place for students who are looking for innovation, creativity and stimulating learning environment. We aim to combine to ancient practices of Indian education with modern travails of Artificial Intelligence to bring forth a cultural shift in the way the society looks at education. Our knowledgeable and experienced faculty members go beyond traditional teaching methods to create an innovative and rewarding atmosphere for students. We are committed to our students' growth and success, aiming to develop personally, professionally, and socially responsible human beings who can leave their mark in any domain.
- K.N. University stands as a transformative hub where education meets innovation, committed to shaping the future of higher learning by integrating traditional values with contemporary advancements. Guided by a vision to redefine academic excellence, the university emphasizes quality education, industry-relevant programs, and cutting-edge pedagogy. With a dynamic curriculum aligned to the National Education Policy (NEP 2020), K.N. University nurtures interdisciplinary learning across emerging fields like AI, Data Science, Management and Humanities. The institution fosters an innovation-driven ecosystem through state-of-the-art facilities, incubation centres, and strong industry partnerships, ensuring students are equipped with entrepreneurial and employability skills. Global collaborations and exchange programs enrich students' exposure, while inclusive education initiatives and scholarships ensure opportunities for all.
- Through its Three-Tier Employability Model—spanning campus-to-corporate programs, entrepreneurial skill development, and startup incubation—K.N. University empowers learners to thrive in a competitive world. Anchored in sustainability and lifelong learning, the university aims to bridge the gap between academics and industry, positioning itself as a catalyst for a brighter and more innovative future in higher education.



Vision

KN University aspires to emerge as a leading institution of excellence, dedicated to creating and disseminating knowledge through transformative education, innovation, entrepreneurship, interdisciplinary research and holistic development rooted in ethical values.

Mission

To foster intellectual growth and innovation through holistic approaches by:

- Empowering learners to become critical thinkers, compassionate leaders and catalysts for necessary change.
- Directing bold ideas towards impactful solutions.
- Equipping individuals to create, innovate and spearhead ventures that bring about economic and social progress.
- Overcoming intellectual challenges through collaborative, interdisciplinary research.
- Cultivating a dynamic environment that empowers learners.
- Promoting the values of ethical integrity, respect for all beings and accountability for actions amongst learners.



OBJECTIVE OF THE INSTITUTIONAL DEVELOPMENT

PLAN (IDP)

KN University

The Institutional Development Plan (IDP) for KN University aims to serve as a comprehensive roadmap for achieving academic, infrastructural, and operational excellence over the period 2023–2028. The objectives are designed to align with the university's mission, the goals of the National Education Policy (NEP) 2020, and the guidelines provided by the University Grants Commission (UGC). Below is a detailed breakdown of the objectives:

Enhancing Academic Excellence

- **Diversify Academic Offerings:** Introduce new undergraduate, postgraduate, and doctoral programs in emerging fields such as Artificial Intelligence, Data Science, Cybersecurity, Blockchain, and Digital Marketing.
- **Interdisciplinary Learning:** Foster interdisciplinary programs to bridge gaps between science, technology, management, and humanities.
- **Outcome-Based Education (OBE):** Implement OBE models to ensure learning outcomes align with industry needs and global standards.
- **Faculty Development:** Organize regular training programs, workshops, and fellowships for faculty to upgrade their teaching and research skills.

Strengthening Research and Innovation

- **Establish Research Centers:** Create specialized centers for innovation and research in areas like Renewable Energy, Biotechnology, and Financial Analytics.
- **Increase Research Output:** Encourage faculty and students to publish in high-impact journals and collaborate with reputed institutions.
- **Funding and Grants:** Facilitate access to national and international funding bodies for research projects.
- **Patent Culture:** Promote patent filing and intellectual property generation among faculty and students.



Student-Centric Development

- **Skill Development:** Enhance employability through dedicated skill development and career readiness programs.
- **Financial Support:** Introduce scholarships, fellowships, and fee waivers to support underprivileged students.
- **Student Well-being:** Provide robust counseling services for mental health and career guidance.
- **Extracurricular Activities:** Foster holistic growth by organizing cultural, sports, and social events.

Industry Collaboration and Placement

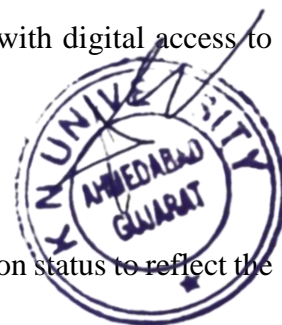
- **Strengthen Industry Linkages:** Partner with leading industries to provide internships, live projects, and industry-focused curricula.
- **Placement Assistance:** Improve placement rates by preparing students for competitive markets through rigorous training.
- **Alumni Engagement:** Establish an active alumni network to support mentorship and networking opportunities.

Digital Transformation

- **Smart Campus Initiatives:** Deploy digital tools and an Enterprise Resource Planning (ERP) system for seamless academic and administrative operations.
- **E-Learning Platforms:** Create online learning platforms for blended and remote education.
- **Library Digitization:** Transition the library to a hybrid model with digital access to global journals, books, and research material.

Quality Assurance and Accreditation

- **NAAC and NBA Accreditation:** Achieve or improve accreditation status to reflect the quality of education and governance.
- **Rankings:** Strive for better rankings in NIRF and QS global rankings.
- **Feedback Systems:** Establish robust mechanisms for collecting feedback from stakeholders to enhance the quality of teaching, learning, and administration.



Faculty and Staff Empowerment

- **Continuous Professional Development:** Provide resources and support for faculty to pursue higher qualifications, certifications, and leadership training.
- **Equity and Inclusion:** Promote gender equality and inclusivity across all levels of the university.
- **Recognition:** Implement reward systems for faculty and staff to acknowledge outstanding contributions.

Community Engagement

- **Social Responsibility Initiatives:** Launch programs that address local societal challenges, such as literacy drives, environmental conservation, and rural healthcare.
- **Skill Enhancement for Society:** Offer short-term certificate courses for the local community in areas like IT, digital literacy, and vocational skills.

Financial Sustainability

- **Revenue Generation:** Diversify revenue streams through collaborations, consulting services, and industry-sponsored projects.
- **Cost Efficiency:** Implement strategies for efficient use of resources to reduce costs without compromising quality.
- **Fundraising Campaigns:** Mobilize funds through grants, donations, and CSR initiatives.

Governance and Leadership

- **Policy Frameworks:** Develop robust policies for academic, research, and administrative governance.
- **Stakeholder Engagement:** Ensure transparency and participation of faculty, students, alumni, and industry representatives in decision-making.
- **Decentralization:** Empower departments with autonomy for efficient functioning and decision-making.



STRATEGIC GOALS FOR KN UNIVERSITY

The following strategic goals are tailored to align with KN University's vision and mission, reflecting the priorities outlined in the Institutional Development Plan (IDP):

- **Accessible and Equitable Education:** Ensure a transparent, inclusive, and equitable admission process, promoting accessibility and affordability for all students.
- **Student-Centric Learning:** Foster a student-first approach by enhancing teaching methods and faculty skills to deliver superior educational outcomes.
- **Entrepreneurship and Experiential Learning:** Promote entrepreneurial mindsets and practical learning opportunities for both students and faculty, integrating these into academic programs.
- **Holistic Development:** Emphasize overall growth through academic and research excellence, supported by extracurricular and social engagement initiatives.
- **Global Education and Citizenship:** Prepare students for global opportunities by internationalizing education and fostering cross-cultural understanding.
- **Skill Integration in Academics:** Seamlessly incorporate vocational and skill-based education into traditional academic programs, aligned with NEP 2020 and the National Credit Framework (NCrF).
- **Digital and Flexible Learning:** Advance the adoption of digital tools and flexible learning environments to meet diverse student needs and preferences.
- **Sustainability and Financial Resilience:** Identify innovative revenue streams to enhance financial sustainability and institutional growth.
- **Academic Excellence and Reputation:** Elevate the institution's regional and global rankings by strengthening academic rigor and research output.
- **Research and Innovation:** Foster a sustainable environment for research, innovation, and entrepreneurship through infrastructure, funding, and strategic collaborations.
- **Community and Industry Engagement:** Build meaningful partnerships with alumni, communities, and industries to support institutional and societal growth.
- **Governance and Compliance:** Uphold transparent, efficient governance practices and ensure compliance with all regulatory frameworks.
- **Graduate Employability:** Enhance employability through industry-oriented programs, global networking, and career development initiatives.



DEVELOPMENT OBJECTIVES FOR KN UNIVERSITY

The development objectives are categorized across various dimensions to support the realization of strategic goals:

1. Academic and Fiduciary Governance

- Establish a governance framework promoting accountability, transparency, and quality assurance.
- Strengthen decision-making processes through participative and evidence-based practices.

2. Curriculum and Pedagogy

- Design innovative, interdisciplinary curricula aligned with emerging global trends.
- Incorporate active and experiential pedagogical methods to enhance student engagement and outcomes.

3. Integration of Skills into Academics

- Align academic programs with the National Skill Qualification Framework (NSQF) to blend vocational education with traditional courses.
- Implement the Academic Bank of Credits (ABC) system to enable flexible and modular learning.

4. Faculty and Staff

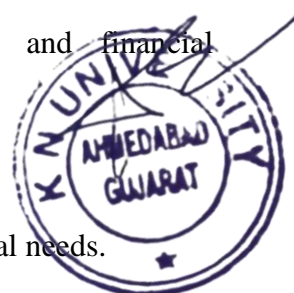
- Develop robust training and mentorship programs to keep faculty updated on global academic and industry trends.
- Establish performance-based incentives and career progression frameworks to retain top talent.

5. Governance and Compliance

- Ensure adherence to national and international accreditation standards (e.g., NAAC, NIRF).
- Develop digital governance tools for efficient administrative and financial management.

6. Research and Development

- Set clear research priorities aligned with institutional goals and societal needs.



- Secure external funding and establish partnerships with industry and academia for collaborative research.
- Promote monetization of research through intellectual property management and startup support.

7. Employability and Global Outreach

- Implement a **Three-Tier Employability Model** encompassing:
 - **Campus-to-Corporate Pathways:** Offer skill-building workshops, internships, and real-world projects to prepare students for industry roles.
 - **Entrepreneurship Ecosystem:** Foster an entrepreneurial culture through incubation centers, startup funding, and mentorship programs.
 - **Start up:** Foster a sustainable environment for research, innovation, and entrepreneurship through infrastructure, funding, and strategic collaborations.

8. Community Engagement and Partnerships

- Strengthen academia-industry collaborations for co-creating value through internships, live projects, and sponsored research.
- Engage with local communities to address social challenges and foster sustainable development.

9. Digital Transformation

- Invest in state-of-the-art digital infrastructure to facilitate online, hybrid, and AI-enabled learning experiences.
- Integrate technology in administration, teaching, and research for efficiency and scalability.

10. Alumni Relations

- Develop a robust alumni network to mentor students, support fundraising efforts, and promote institutional branding.



SWOC ANALYSIS FOR KN UNIVERSITY

Strengths (Internal Positive Factors)

KN University's core competencies and attributes that give it a competitive edge:

Academic Excellence:

- Strong reputation for delivering quality education with diverse, innovative, and industry-aligned curricula.

Dedicated Faculty:

- A highly skilled and experienced faculty committed to research, teaching, and mentoring.

Student-Centric Environment:

- Emphasis on holistic student development and personalized learning approaches.

Global Collaboration:

- Active partnerships with international universities and industries, enhancing global exposure for students.

Entrepreneurship Ecosystem:

- Robust infrastructure for fostering startups and entrepreneurial initiatives, including incubation centers and funding opportunities.

Cutting-Edge Infrastructure:

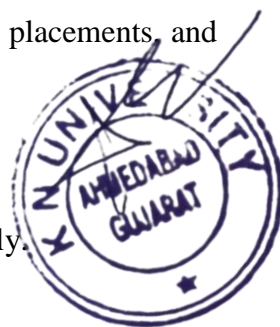
- Technologically advanced classrooms, labs, and research facilities.

Industry Linkages:

- Established connections with corporate entities enabling internships, placements, and live projects.

Governance and Leadership:

- Transparent and visionary leadership driving strategic goals effectively.



Weaknesses (Internal Negative Factors)

Areas where KN University requires improvement:

Limited Brand Visibility:

- Lack of strong national and global branding despite academic excellence.

Faculty Retention Challenges:

- Difficulty in retaining highly qualified faculty due to competitive markets.

Underdeveloped Alumni Network:

- Insufficient engagement with alumni, leading to missed opportunities for mentorship and funding.

Inconsistent Digital Adoption:

- Need for seamless integration of digital tools across administration, teaching, and research.

Student Support Services:

- Limited resources dedicated to mental health, career counseling, and skill development.

Research Commercialization:

- Insufficient focus on monetizing research outputs through patents, intellectual property, and startups.

Lack of Focused Inclusion Programs:

- Need for greater initiatives targeting underrepresented and marginalized groups.



Opportunities (External Positive Factors)

External trends and possibilities KN University can leverage to grow:

NEP 2020 Implementation:

- The National Education Policy opens avenues for flexible and multidisciplinary learning.

Growing Demand for Skill-Based Education:

- Opportunity to integrate emerging skills like AI, Data Analytics, and Digital Marketing into traditional courses.

Expanding Global Partnerships:

- Increased collaboration with foreign universities for exchange programs and research.

Government Support:

- Financial incentives for adopting innovation, research, and employability-enhancing programs.

Digital Transformation in Education:

- Rise of EdTech and hybrid learning models that expand reach and improve student outcomes.

Startup Ecosystem:

- Scope for greater involvement in India's booming entrepreneurial culture.

Increased Focus on Sustainability:

- Leverage environmental concerns to introduce green initiatives and courses on sustainability.

Rising Demand for Online Education:

- Opportunity to launch online degree programs for working professionals and international students.



Challenges (External Negative Factors)

External factors that could hinder KN University's progress:

Intense Competition:

- Increasing competition from established and upcoming universities nationally and globally.

Evolving Regulatory Landscape:

- Compliance with stringent regulations and accreditation standards like NAAC, NIRF, and ABC systems.

Economic Uncertainty:

- Financial instability impacting student enrollment and funding opportunities.

Skill Gaps in the Workforce:

- Aligning university programs to rapidly changing industry demands.

Technological Disruptions:

- Adapting quickly to technological advances and ensuring digital literacy among faculty and staff.

Pandemic Aftereffects:

- Continued reliance on hybrid and online learning, creating a need for better infrastructure.

Demographic Shifts:

- Declining youth population in some regions may impact student enrollment.

Resource Constraints:

- Dependence on government funding or donations for large-scale infrastructural developments.



SWOC Model Diagram for KN University

SWOC Model Diagram

Internal Factors	External Factors
Strengths	Opportunities
1. Academic excellence.	1. NEP 2020 implementation.
2. Skilled and motivated faculty.	2. Demand for skill-based learning.
3. Entrepreneurship ecosystem.	3. Global partnerships.
4. Strong governance.	4. EdTech advancements.
	5. Expanding startup culture.
Weaknesses	Challenges
1. Limited brand visibility.	1. Intense competition.
2. Faculty retention issues.	2. Regulatory compliance.
3. Underdeveloped alumni network.	3. Economic uncertainty.
4. Research monetization gaps.	4. Skill gaps in the workforce.

- KN University can utilize this SWOC analysis as a foundational tool for strategic planning and making informed decisions to drive its Institutional Development Plan effectively.

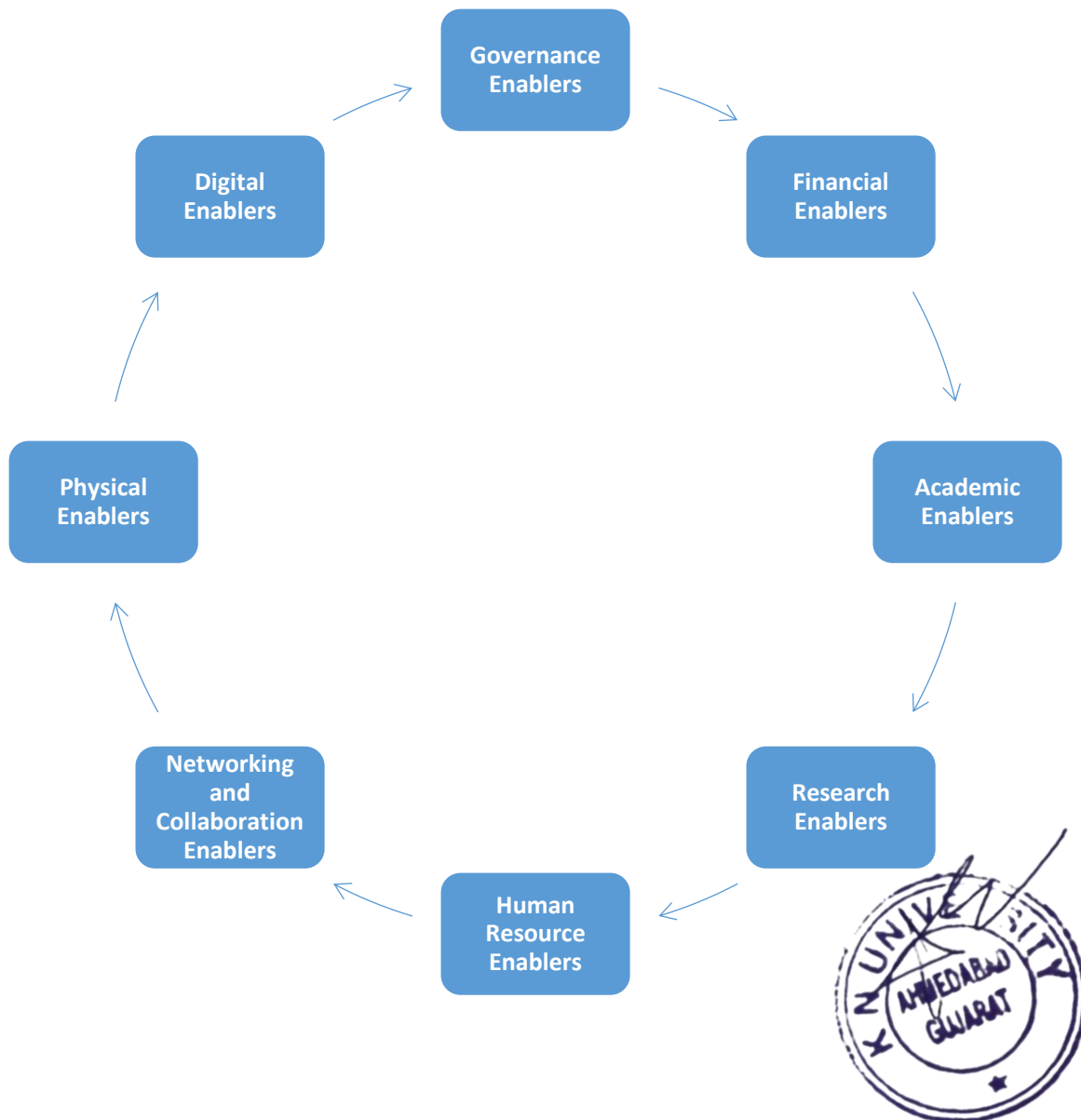


INSTITUTE DEVELOPMENT PLAN (IDP) FRAMEWORK

Major Components

The Institutional Development Plan (IDP) framework serves as a strategic guide to elevate the overall performance and capabilities of K.N. University. It is structured around key enablers that form the foundation for institutional excellence and sustained growth.

These components align with the objectives of creating a future-ready education ecosystem, fostering innovation, and meeting global standards. Below are the major components of the IDP framework:



GOVERNANCE ENABLERS

Governance enablers at K.N. University play a pivotal role in fostering a culture of transparency, accountability, and informed decision-making. These enablers are designed to align institutional policies and processes with the University's mission, ensuring effective leadership and active participation from all stakeholders, including faculty, students, administrative staff, and external partners.

K.N. University's governance structure emphasizes quality assurance and continuous improvement, creating an ecosystem that supports innovation and academic excellence. With a focus on participative leadership, the University ensures that every stakeholder's voice contributes to shaping its strategic direction, fostering a sense of ownership and shared responsibility.

Through robust governance mechanisms, K.N. University maintains strict compliance with regulatory standards such as NEP 2020, Accreditation frameworks, and other national and international benchmarks. This not only ensures operational efficiency but also reinforces the University's commitment to sustainable growth and long-term success.

Key highlights of governance enablers at K.N. University include:

- Establishing a transparent decision-making framework that encourages ethical practices.
- Promoting autonomy and accountability at all levels of administration.
- Driving initiatives aligned with the University's vision of education meeting innovation.
- Ensuring effective monitoring and evaluation of academic, research, and administrative processes.

By leveraging these governance enablers, K.N. University is poised to strengthen its institutional foundation, adapt to emerging challenges, and position itself as a leading center of higher education.



University Court, Executive Council, Academic Council, Finance Committee & Other Statutory Bodies

K.N. University operates through a structured governance framework that includes statutory bodies such as the University Court, Executive Council (EC), Academic Council (AC), Finance Committee, and other relevant committees. These bodies incorporate diverse stakeholder representation, ensuring a participatory and transparent decision-making process. This framework supports the University's vision of fostering academic excellence, operational efficiency, and innovation.

Short-term Goals

- **Advancing Digital Administration:** K.N. University is committed to the complete digitization of all administrative departments to enhance operational efficiency and accessibility. Building on its ongoing efforts, this includes developing an integrated ERP platform tailored to the institution's needs.
- **Help Desk Enhancement:** The University plans to establish strengthened help desks with dedicated helpline numbers to provide timely assistance and improve student-administration communication.
- **Paperless Administration:** A shift towards paperless processes is envisioned, with a centralized data control system facilitating academic, administrative, and financial operations seamlessly.
- **ERP Integration Across Departments:** The University intends to extend its ERP system across all schools and departments for cohesive interaction and streamlined operations.
- **Institutional Development Plan (IDP) Monitoring:** A dedicated committee will be constituted to review the dynamic Institutional Development Plan periodically, ensuring consistent progress toward achieving short and long-term goals.

Mid-term Goals

- **Leveraging Expertise:** The University aims to engage with intellectual experts from leading organizations and institutions of national and international repute to guide academic and administrative growth.



- **IDP Monitoring and Alignment:** Regular reviews of IDP initiatives will be conducted to align them with stakeholder needs, incorporating feedback to ensure meaningful progress.

Long-term Goals

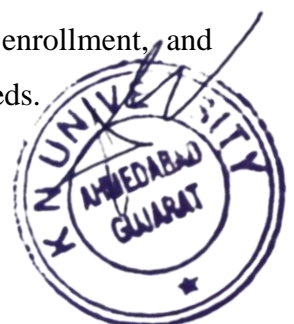
- **Strengthening Administrative Processes:** As K.N. University expands, administrative processes will be optimized to support the smooth functioning of its growing campuses and academic units.
- **Impact Assessment of IDP:** The University will evaluate the overall impact of the IDP on institutional growth, ensuring sustained alignment with its strategic goals and compliance with regulatory standards.

Quality Assurance Framework at K.N. University

- K.N. University is committed to enhancing the quality of its academic, administrative, and operational processes. The University focuses on a robust Quality Assurance (QA) system to uphold high standards in education, research, and institutional governance. The QA framework aligns with the University's vision of fostering innovation, inclusivity, and excellence.

Short-term Goals

- **Strengthening Human Resources:** The University will expand its Human Resources (HR) section to oversee recruitment, mentoring, and continuous training for teaching and non-teaching staff, ensuring skill enhancement and competency building.
- **Mid-level Officer Training Programs:** Mechanisms will be established to train mid-ranked administrative officers in leadership, technology, digitalization, and communication. These officers will then serve as trainers for junior and entry-level staff, creating a cascading knowledge-sharing system.
- **Collaborative Training Initiatives:** K.N. University aims to collaborate with national and international Centers of Excellence to provide refresher courses and orientation training for administrative and academic staff.
- **Improved Admission Strategies:** The University will periodically assess its admission processes to optimize seat allocation, encourage diverse student enrollment, and introduce relevant new courses to align with market and academic needs.



- **Comprehensive Audits:** Regular audits, including Academic and Administrative, Transparency, Social, Green, Diversity and Inclusion, Accessibility, and Technology Adoption Audits, will be conducted every two to three years to ensure institutional accountability and innovation.
- **IQAC Committees in Departments:** Every department will establish a designated committee to support the Internal Quality Assurance Cell (IQAC) and contribute to quality improvement initiatives.
- **Filling Vacancies:** The University will work toward filling all vacant teaching and non-teaching positions to maintain operational efficiency and high academic standards.

Mid-term Goals

- **Introduction of Interdisciplinary Programs:** The University will develop and promote interdisciplinary and multidisciplinary programs alongside single-discipline undergraduate and postgraduate courses to encourage holistic learning and academic diversity.
- **Enhancing Research Quality:** For all Ph.D. programs, K.N. University will ensure high-quality, impactful publications, strengthening its research output and academic reputation.
- **Inclusive Decision-Making:** The University will establish inclusive decision-making processes by involving all stakeholders, including faculty, staff, and students, to align governance practices with institutional objectives.

Long-term Goals

- **Enhanced Governance Mechanisms:** The University will devise a comprehensive mechanism to strengthen governance across all academic and administrative processes, ensuring sustainability and alignment with institutional goals.
- **Complete Automation:** The University envisions the complete automation of administrative processes through the integration of advanced digital modules, enhancing efficiency, transparency, and quality assurance.



IT/WEB-BASED MANAGEMENT INFORMATION SYSTEM (MIS) FRAMEWORK AT K.N. UNIVERSITY

- K.N. University recognizes the pivotal role of technology in streamlining operations, enhancing safety, and fostering an environment conducive to academic and administrative excellence. The University has set clear short-term, mid-term, and long-term goals to strengthen its IT and web-based MIS infrastructure.

Short-term Goals

- **Centralized Feedback Portal:** A centralized portal will be developed to collect feedback from all stakeholders, including students, faculty, non-teaching staff, alumni, and parents. This feedback will be analyzed using sophisticated software to ensure actionable insights and continuous improvement.
- **Enhanced Security through CCTV:** The University will increase the number of CCTV cameras across the campus to ensure enhanced safety and security for all members of the K.N. University community.

Mid-term Goals

- **Introduction of Smart Cards:** Smart cards will be issued to all University employees and students, enabling seamless access to various services such as health centers, IT services, and the library. This initiative aims to enhance convenience and integrate technology into daily campus life.

Long-term Goals

- **Advanced Security Systems:** The University will deploy next-generation security systems to further strengthen campus safety and align with global standards.
- **Technology-Enhanced Learning:** Classroom teaching will be supplemented with cutting-edge technology and virtual learning tools, creating a hybrid learning ecosystem that supports diverse educational needs.



Risk Management Framework at K.N. University

- K.N. University recognizes the importance of proactive risk management to ensure the institution's sustainability and safety. The University's risk management strategy is designed to address various institutional challenges, including operational, environmental, and technological risks, through structured short-term, mid-term, and long-term goals.

Short-term Goals

- **Comprehensive Risk Assessment:** The University will conduct a detailed risk assessment, analysis, and management program across the institution and its constituent colleges to identify potential vulnerabilities and develop mitigation strategies.
- **Cyber-Security Awareness Workshops:** Regular workshops will be organized to educate students, faculty, and staff about cyber-security risks and best practices to safeguard the University's digital infrastructure.
- **Green Awareness Initiatives:** Workshops and campaigns will be conducted to raise awareness about environmental risks and promote sustainable practices among the University community.

Mid-term Goals

- **Policy Development for Risk Assessment:** The University will develop and implement a comprehensive risk management policy, ensuring a structured approach to identifying, analyzing, and mitigating risks across all operational areas.

Long-term Goals

- **Single-Use Plastic-Free Campus:** As part of its commitment to sustainability, the University aims to significantly reduce its environmental footprint by eliminating single-use plastics from the campus. This initiative will contribute to fostering an eco-friendly and sustainable environment.

External Advisory Boards Framework at K.N. University

- K.N. University recognizes the vital role of External Advisory Boards in providing guidance, fostering partnerships, and enhancing the quality and relevance of its



academic and administrative functions. The institution is committed to involving experts from diverse fields to ensure its continuous growth and alignment with global standards.

Short-term Goals

- **Involvement of Experts:** Each department will establish committees that include co-opted members and experts from nationally and internationally renowned organizations and institutions. These collaborations will provide valuable insights and practical expertise to enhance academic programs and research initiatives.

Mid-term Goals

- **Engagement of Renowned Academicians:** The University will expand its advisory capacity by involving distinguished academicians and representatives from national and international regulatory bodies. Their contributions will help in benchmarking the University's practices against global standards and fostering a culture of excellence.

Long-term Goals

- **Formation of an Advisory Council:** A multidisciplinary Advisory Council will be established, comprising representatives from government, education, industry, and social sectors. This council will provide strategic guidance and a wide range of perspectives to help the University address emerging societal and economic challenges effectively.

Student Feedback Framework at K.N. University

- K.N. University emphasizes the significance of student feedback as a cornerstone for continuous improvement in academic and administrative processes. The institution is committed to creating a feedback culture that empowers students and ensures their voices are heard to shape the University's development.

Short-term Goals

- **Awareness and Sensitization:** Workshops and sensitization programs will be conducted for students and faculty members to emphasize the importance of feedback.



These initiatives will demonstrate how constructive feedback can bring about tangible improvements in the University's operations.

- **Institutionalized Feedback Mechanism:** A systematic approach to collecting feedback from students will be institutionalized. Regular intervals will be set to ensure the feedback reflects real-time challenges and satisfaction levels of the student body.

Mid-term Goals

- **Establishment of a Feedback Analysis Committee:** A dedicated committee will be formed to monitor, review, and analyze feedback collected from students. This committee will address critical issues highlighted in the feedback and ensure actionable solutions are implemented.
- **Enhancement of Teaching and Administrative Processes:** Insights derived from student feedback will be integrated into strategies for improving teaching methodologies, academic resources, and administrative support systems.

Long-term Goals

- **Advanced Feedback Analysis:** The University will employ advanced software to analyze feedback comprehensively. This data-driven approach will help prioritize areas of improvement, aligning initiatives with the interests and needs of students.
- **Strategic Improvements:** The feedback mechanism will evolve into a robust tool that facilitates continuous institutional progress, ensuring student satisfaction and fostering an environment of academic excellence.

FINANCIAL ENABLERS AND FUNDING MODEL

K.N. University acknowledges the importance of sound financial policies and resource management in sustaining long-term development and achieving academic and infrastructural excellence. The University is committed to optimal utilization of its resources to ensure its growth and success, while also establishing robust financial support systems for continuous academic innovation.



Financial Policies at K.N. University

Short-term Goals

- **Policy Formulation for Academic and Research Initiatives:** K.N. University will formulate policies that support various academic initiatives and cutting-edge research endeavors. These policies will ensure that the necessary financial resources are allocated for the development of infrastructure and academic activities.
- **Infrastructure Expansion:** As the University expands its academic offerings, the need for additional classrooms and facilities will arise. Financial resources will be strategically allocated to meet the growing demands for physical infrastructure to support these academic activities.
- **Alumni Relations and Fundraising:** The establishment of a dedicated Alumni Relations Office will play a pivotal role in strengthening the alumni network. The office will motivate alumni to contribute to the University's growth by supporting student scholarships and funding infrastructure projects.

Mid-term Goals

- **Capital Investment:** The University will increase capital investments to support ongoing infrastructure development, ensuring the facilities meet the growing needs of academic activities and student welfare.
- **Fundraising Campaigns:** K.N. University will organize fundraising campaigns in major cities both within India and internationally through its alumni network. The aim will be to enhance the Endowment Fund and secure additional financial resources for the University.
- **Promotion of Start-ups:** Policies will be developed to encourage and support start-ups in emerging fields such as Science and Technology. These policies will focus on attracting external funding and fostering an entrepreneurial ecosystem within the University.

Long-term Goals

- **Resource Mobilization through University Foundation:** K.N. University will explore new ways of raising funds through the creation of the University Foundation. This will serve as a platform to ensure sustained resource mobilization, allowing the University to maintain its development momentum.



- **Philanthropic Engagement:** The University will actively engage high-net-worth alumni and philanthropists to create named Chairs, research fellowships, and scholarship programs. These initiatives will significantly enhance the University's research capabilities and provide more opportunities for student support.

ACTION PLAN AND BUDGETS AT K.N. UNIVERSITY

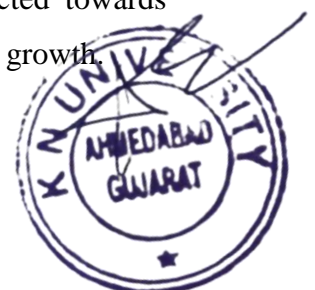
- K.N. University is committed to developing a robust action plan that aligns its financial resources with its academic goals, sustainability initiatives, and social responsibilities. The University's financial action plan will ensure responsible management of resources, transparency in budgeting, and integration of sustainability practices into the University's financial processes.

Short-term Goals

- **Maintenance and Audit of Assets:** The University will conduct regular maintenance and audit of its physical and financial assets to ensure that resources are effectively managed and accounted for. The auditing process will be aligned with the University's budgeting strategy to identify areas for financial improvement and enhance resource efficiency.
- **Stock Management and Budget Planning:** A stock management exercise will be integrated with budget planning to minimize wastage and reduce the environmental impact of acquiring new assets. By identifying and eliminating inefficiencies, the University will ensure more sustainable resource usage.
- **Social Responsibility in Financial Action Plans:** In line with its social responsibility goals, K.N. University will incorporate strategies such as resale, donation, and the re-use of end-of-life or depreciated assets. This approach will contribute to sustainability and support community development by providing resources to those in need.

Mid-term Goals

- **Align Funding Sources with Institutional Goals:** K.N. University will align its funding sources with its institutional goals, particularly addressing the additional financial needs arising from internationalization, inclusivity, and research and innovation initiatives. This alignment will ensure that funds are directed towards programs that drive the University's global competitiveness and inclusive growth.



- **Sustainable Disposal of Redundant Assets:** The University will implement processes to identify and dispose of redundant assets, in line with broader sustainability objectives such as the circular economy and the United Nations Sustainable Development Goals (SDGs). The University aims to reduce its carbon footprint and contribute to environmental preservation through responsible asset management.

Long-term Goals

- **Comprehensive Expense Audits:** Regular and comprehensive audits will be conducted across all departments to identify areas where resources are being wasted, such as redundant administrative processes, underutilized facilities, or excessive energy consumption. This audit will help pinpoint non-fungible sources of expenses that do not add value to the institution's academic or operational goals.
- **Cost-Benefit Analysis:** A system of cost-benefit analysis will be introduced to assess the return on investment (ROI) for every major expenditure. This process will ensure that each expense contributes meaningfully to the University's strategic objectives, particularly in enhancing academic excellence, research capabilities, and student services.
- **Targeted Expense Reduction:** Based on the findings from the expense audits and cost-benefit analysis, K.N. University will implement targeted measures to reduce wasteful spending. For example, this might involve streamlining administrative processes, consolidating services, optimizing utility consumption, or renegotiating contracts with vendors to ensure better value for money.
- **Sustainability and Efficiency Practices:** The University will focus on long-term sustainability by adopting green practices, energy-efficient technologies, and reducing unnecessary consumption. Initiatives to reduce paper usage, water waste, and energy inefficiency will be prioritized as part of the cost reduction strategy.



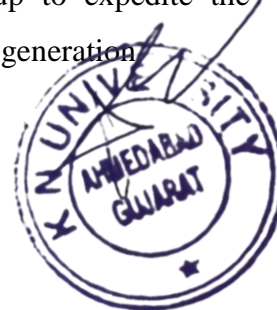
HARNESSING DIFFERENT SOURCES OF REVENUE AT K.N. UNIVERSITY

Short-term Goals

- **Workshops and Awareness:** Regular workshops will be conducted to raise awareness among faculty, students, and stakeholders about existing government funding schemes. This initiative will help in identifying potential financial support for academic and research activities.
- **Encourage New Funding Ideas:** The University will invite ideas from various stakeholders to discover innovative funding sources, ensuring diversification of revenue streams.
- **Research and Academic Consultancies:** Faculty members will be encouraged to focus on research and academic consultancies, contributing to the University's revenue generation through consultancy fees.
- **Recognition and Incentives for Research:** Faculty and research scholars will be incentivized and rewarded for actively engaging in research activities, further contributing to the University's reputation and potential for attracting grants.
- **Information Bulletin:** An Information Bulletin will be published regularly, showcasing ongoing research and consultancy activities to enhance visibility and attract additional funding.
- **Increasing Funds:** The University will work towards ramping up Alumni Funds, Endowment Funds, and Corporate Social Responsibility (CSR) funding to ensure steady resource mobilization.

Mid-term Goals

- **Foreign Collaborations:** The University will focus on strengthening foreign collaborations in research activities to attract international funding.
- **Strategic Industry Partnerships:** Policies will be formulated to establish long-term strategic partnerships with industries for joint research and financial support.
- **Dedicated Office for IPR and Patents:** A dedicated office for Patents, Intellectual Property Rights (IPR), and technology licensing will be set up to expedite the processing and monetization of patents, further enhancing revenue generation.



Long-term Goals

- **Research Labs for External Use:** The research labs will be made available for use by other organizations, creating an additional revenue stream from renting out research facilities.

Financial/Investment Committee at K.N. University

- An Investment Committee will be established at K.N. University to oversee and evaluate all financial plans. The committee will be responsible for ensuring that the University's investments are strategically aligned with its long-term goals, providing guidance on budgeting and resource allocation, and monitoring financial performance.
- The Investment Committee will also play a key role in identifying sustainable investment opportunities that contribute to the University's growth and development

Staff Providing Financial Services at K.N. University

To ensure smooth financial operations, the following strategies and action plans will be implemented:

- **Trained Administrative Staff:** The University will ensure that administrative staff involved in financial activities are well-trained to manage the financial functions of the University efficiently. This will help streamline processes and ensure seamless functioning in financial transactions.
- **Research Grant Accessibility:** Clear guidelines and mechanisms will be developed, such as a checklist tree for procurements and relevant details, to ensure that faculty and research scholars can access research grants without unnecessary hurdles. This will promote transparency and speed up the process.
- **Coordination Between Departments:** Strong coordination will be established between the Research Council and the University's finance department. This will ensure that financial resources are allocated effectively to support research initiatives and that financial transactions related to research are handled promptly.



ACADEMIC ENABLERS

Sr. No.	Types of Innovative Academic Infrastructure	Details of Innovative Academic Infrastructure & its Usage	Present Status
1	Varied Choice of Relevant Programs	KN University offers a broad range of undergraduate, postgraduate, and Phd courses in various fields, designed for future career growth.	Actively offered, with regular updates based on industry needs.
2	Courses Allowing In-depth Learning	In-depth programs are provided in fields like AI, Data Science, and Management / Commerce, Pharmacy and Liberal Studies Students can select electives aligned with career goals.	Actively implemented, offering specialized courses.
3	Multidisciplinary and Relevance of Programs	The curriculum is designed to integrate interdisciplinary learning, such as combining technology, management, and analytics.	Continuously updated to ensure relevance with industry trends.
4	Industry-Relevant Certifications	Course like NTPEL and SWAYAM to offer certifications alongside regular academic programs.	Ongoing implementation with active collaboration.
5	Flexible Learning Options (Online & Hybrid)	Provides online and hybrid learning models, allowing students to learn at their own pace with campus resources.	Active and operational for relevant programs.
6	Internships and Industry Collaborations	Collaborations with industries provide students with internships, projects, and real-world exposure to enhance learning.	Ongoing, with active industry involvement.



7	Innovation and Research Centers	Research centers focus on AI, IoT, Blockchain, etc., where students work on live projects and contribute to innovative solutions.	Fully functional with ongoing student involvement.
8	Interdisciplinary Learning	Encourages students to take electives across disciplines (e.g., Business students studying Data Science) to gain a broader skill set.	Actively supported with a growing number of students participating.
9	Question Bank, Assignments, and Assessments	Regular updates of question banks, assignments, and assessments to evaluate student understanding and ensure academic rigor.	Updated periodically to meet curriculum standards.
10	Value-added Skills Enhancement Papers	Students engage in value-added skill development through workshops, seminars, and short-term courses that enhance employability.	Offered regularly with new skill-based papers.
11	Pedagogy	A student-centric approach to pedagogy, using a blend of traditional teaching, digital tools, case studies, and industry guest lectures.	Ongoing adaptation of innovative teaching methods.
12	Flexibility and Multidisciplinary	Courses offer flexibility in learning methods and allow students to explore subjects outside their primary discipline for a well-rounded education.	Actively supported, offering interdisciplinary and flexible options.
13	Opportunities to Develop and Utilize Research & Innovative Thinking Skills	Emphasis on critical thinking, research projects, and innovation challenges. Students are encouraged	Facilitated by research centers and faculty mentorship.



		to participate in national and international research activities.	
14	International Exposure	The University facilitates student exchange programs, collaborations with international universities, and global internships.	Actively pursued through university collaborations with global institutions.

ACADEMIC INFORMATION

(2023-24)

Sr. No.	Title of programs	Level (UG, Diploma, PG, PhD)	Duration (Years)	Year of starting	Sanctioned annual Intake	Total student strength
1	BBA	UG	4	2023	40	32
2	BCA	UG	4	2023	60	60
3	BSC (AI & DS)	UG	4	2023	40	33
4	B.COM	UG	4	2023	30	12
5	BA	UG	4	2023	30	13



ACADEMIC INFORMATION

(2024-25)

Sr. No.	Title of programs	Level (UG, Diploma, PG, PhD)	Duration (Years)		Year of starting	Sanctioned annual Intake	Total student strength
1	BBA	UG	4		2024	120	102
2	BCA	UG	4		2024	120	97
3	BSC (AI & DS)	UG	4		2024	60	48
4	B.COM	UG	4		2024	30	22
5	BA	UG	4		2024	0	0
6	MBA	PG	2		2024	60	26
7	MCA	PG	2		2024	60	19
8	D.Pharm	UG	5		2024	60	0
9	B.Pharm	UG	4		2024	60	60
10	Ph.D						

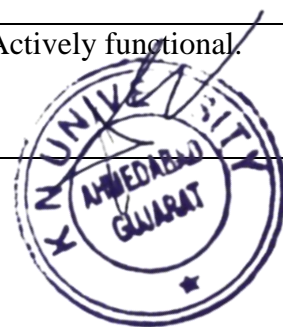


RESEARCH AND INTELLECTUAL PROPERTY ENABLER

Sr. No.	Types of Innovative Academic Infrastructure	Details of Innovative Academic Infrastructure & its Usage	Present Status
1	Quality Research	KN University emphasizes high-quality research output through well-equipped research labs, journals, and funding for innovative projects.	Active, with significant research output.
2	Research-Oriented Experienced Faculty Members	Faculty members with expertise in their domains lead research initiatives, providing mentorship and guidance to students and peers.	Ongoing, with experienced faculty involvement.
3	API-Based Faculty Compensation	Faculty compensation includes API (Academic Performance Index) points for research publications, patents, and conference participation.	Implemented and operational.
4	Targeted and Collaborative Research	Focused research projects in emerging fields such as AI, Biotechnology, and Renewable Energy, often in collaboration with industries and institutions.	Actively pursued, with ongoing projects.
5	Increase in Ph.D. and Post-doctoral Scholars	Encouragement for doctoral and post-doctoral studies through fellowships and grants, attracting scholars from diverse fields.	Growing number of Ph.D. scholars enrolled.
6	More Faculty Members with Ph.D.	Recruitment policy prioritizes Ph.D.-qualified faculty, ensuring academic excellence and research competence.	Active, with increasing Ph.D. faculty members.



7	Faculty Encouragement for Publications and Patents	Faculty are supported through grants and resources for book publications, high-impact journal publications, and patent filing processes.	Continuous encouragement and support provided.
8	More Conferences per Institution	At least two national/international conferences and workshops are organized annually to foster knowledge exchange and networking.	Actively conducted, with robust participation.
9	Student Involvement in Research	Students are actively involved in research projects, contributing to publications, and working with faculty on funded projects.	Ongoing with increasing participation.
10	Industry and Institutional Collaboration	Collaborative research and consultation projects with industries and academic institutions enhance real-world impact and relevance.	Strengthened partnerships in progress.
11	University Incubation Centers	Incubation centers support startups and entrepreneurship, providing mentorship, funding, and workspace for innovative ideas from students and faculty.	Established and actively supporting startups.
12	University Publications through its Press	KN University Press publishes research, journals, and books authored by faculty and students, enhancing the institution's academic visibility.	Operational, with regular publications.
13	University Publications & Citation Services	A dedicated service to assist in publication and citation processes for	Actively functional.



		faculty and students to improve academic impact and visibility.	
14	Target Patent Claims for UG & PG Projects	Encouraging students to focus on innovation and patentable projects in professional subject areas as part of their coursework.	Promoted through active support and resources.
15	Faculty Ranking System (Annual)	An annual ranking system for faculty based on teaching, research contributions, publications, patents, and collaborative projects.	Implemented for performance evaluation.
16	Chief Technology Officer (CTO) Research Monetization	A CTO-led initiative for monetizing research outputs, including patents, technology licensing, and consultancy services.	Established, with active monetization efforts.
17	Value-Added Skills Enhancement Papers	Specialized courses and workshops to enhance skills in research methodology, data analysis, and intellectual property management.	Integrated into the academic framework.
18	Other Activities as Part of Learning	Activities like hackathons, innovation challenges, and research internships to complement traditional learning methods.	Actively conducted and well-received.
19	Earn-While-Learning Facility & Flexibility	Flexible course structures and part-time job opportunities within the university for students to gain work experience alongside academics.	Implemented with ongoing opportunities.
20	The Course Design Needs to Be Varied, Multidisciplinary	Course offerings include multidisciplinary subjects, integrating science, technology,	Offered across departments.



		management, and arts for holistic learning.	
21	Opportunities to Develop & Utilize Research & Innovative Thinking Skills	Dedicated programs, workshops, and projects aimed at fostering innovative thinking and practical application of research skills.	Integrated into academic activities.
22	Targeted Research and Collaborative Research	Collaborative research projects with industries and academic institutions to solve real-world challenges and enhance academic relevance.	Actively pursued with industry partnerships.
23	Student Involvement in Research	Students actively participate in research, contributing to publications, patents, and conference presentations.	Strong involvement across programs.
24	More Conferences per Institution	Hosting at least two national or international conferences annually for knowledge sharing and networking opportunities.	Regularly organized.
25	Earn-While-Learning Programs	Initiatives like campus employment and research assistantships enable students to earn while they study.	Active and growing.



HUMAN RESOURCE ENABLERS & SUPPORTIVE- FACILITATIVE ENABLERS

Sr. No.	Types of Enabler	Details & Usage	Present Status
1	Student and Learner Enablers	Programs like mentorship, student feedback systems, and skill-based workshops for holistic student growth.	Active across all departments.
2	Staff Empowerment Enablers	Training programs for administrative staff in digital tools, leadership, and communication skills.	Regular training and capacity building.
3	Faculty and Researcher Enablers	Research grants, sabbatical opportunities, and workshops on advanced pedagogical techniques.	Supported by university funding.
4	Cross-Functional Enablers	Collaborative committees involving faculty, staff, and students for decision-making and policy formation.	Active in all major functional areas.
5	Strategic Funding and Emotional Support	Emergency funds, counseling services, and scholarships for students and financial support for faculty R&D.	Available and well-utilized by stakeholders.
6	Enablers for Pedagogical Innovation	Use of flipped classrooms, gamification, AR/VR technology, and experiential learning techniques.	Implemented in pilot programs and expanding.
7	Student and Learner Enablers	Peer tutoring, career counseling, and placement services to enhance employability and career readiness.	Fully functional and appreciated by students.



8	Staff Empowerment Enablers	Comprehensive wellness programs, team-building activities, and HRMS systems for staff management.	Operational with ongoing improvements.
9	Faculty and Researcher Enablers	Faculty exchange programs, funded research opportunities, and support for patent filing.	Actively utilized by faculty members.
10	Cross-Functional Enablers	Integrated ERP system for seamless inter-departmental coordination and workflow optimization.	Fully implemented through "Samarth" ERP.
11	Strategic Funding and Emotional Support	Institutional endowment funds, CSR funding, and in-campus emotional well-being centers for all stakeholders.	Actively functioning and impactful.
12	Enablers for Pedagogical Innovation	Faculty development programs to adopt innovative teaching methods and technology-enabled instruction.	Regular sessions are being conducted.



NETWORKING AND COLLABORATIONS ENABLERS.

Sr. No.	Types of Enabler	Details & Usage	Present Status
1	Strategic Collaborations	Partnerships with national and international institutions for joint research, student exchange programs, and faculty development.	Ongoing with several MoUs signed.
2	Academic and Research Excellence	Collaborative research projects with industries and top-tier institutions to improve the quality and impact of academic output.	Active and continuously expanding.
3	Community Engagement and Service	University programs promoting social welfare, sustainability, and community development initiatives.	Active through NSS and CSR programs.
4	Professional Development and Employment	Industry tie-ups for internships, on-campus placement drives, and professional training workshops for students and faculty.	Actively engaging with top recruiters.
5	Quality and Credibility	Regular collaboration with accrediting bodies and professional councils to ensure adherence to global education standards.	Fully compliant with NAAC and UGC norms.
6	Innovation and Entrepreneurship	Establishment of innovation hubs and incubation centers to support start-ups, patents, and entrepreneurial ventures.	Incubation center operational and growing.



PHYSICAL ENABLERS

Sr. No.	Types of Physical Enabler	Details & Usage	Present Status
1	Smart Campus	Fully digitized campus with ERP system, smart classrooms, Wi-Fi-enabled infrastructure, and energy-efficient systems.	Partially implemented; continuous updates.
2	Green/Sustainable Building	Eco-friendly architecture, solar panels, rainwater harvesting systems, and energy-efficient lighting across the campus.	Green initiatives under implementation.
3	Infrastructure to Commute	Shuttle services and dedicated pathways for bicycles and electric vehicles.	Shuttle service operational; pathways planned.
4	Administrative Block	Centralized area for admissions, counselling, and administrative support with dedicated meeting rooms and service counters.	Fully functional with ERP integration.
5	Library/Digital Resource Centre	State-of-the-art library with e-books, journals, and multimedia learning resources accessible 24/7.	Fully operational and well-equipped.
6	Lecture Complex and Classrooms	Smart classrooms with advanced teaching aids like projectors, interactive boards, and seamless IT connectivity.	Fully equipped with required infrastructure.
7	Tutorial Rooms	Smaller, dedicated spaces for interactive learning sessions and faculty-student discussions.	Fully operational.



8	Examination Branch	Dedicated office for examination management, question paper security, and student support during exams.	Functional and digitized.
9	Facilities for Faculty and Staff	Dedicated lounge, resource rooms, and workspaces equipped with IT support and relaxation areas.	Available and well-maintained.
10	Meeting Rooms and Office Rooms	Modern office spaces for faculty and staff with conference and meeting rooms for administrative and academic purposes.	Fully functional with AV support.
11	Laboratories and Research Centres	Advanced labs for science, engineering, and interdisciplinary research with cutting-edge equipment and tools.	Operational and continuously upgraded.
12	Computer Centre/Multimedia Studios	High-tech computer labs and multimedia studios for IT training, digital content creation, and research.	Fully functional with regular updates.
13	Cafeteria/Dining Room/Mess Facility	Spacious, hygienic facilities offering diverse cuisine options for students and staff.	Fully operational with quality checks.
14	Games & Sports Facility	Indoor and outdoor sports facilities, including gymnasium, swimming pool, and dedicated courts for various games.	Active with student participation.
15	Auditorium and Conference Rooms	Large auditorium and smaller conference halls equipped with modern AV systems for events, seminars, and cultural activities.	Fully operational and well-maintained.



16	Parking	Ample parking spaces for staff, students, and visitors, with EV charging stations planned.	Available with expansion plans.
17	Guest House and Accommodation	Comfortable lodging facilities for visiting faculty, parents, and external guests.	Available and well-equipped.
18	Health and Well-being	Health centre with medical staff, counselling services, and wellness programs for students and staff.	Fully operational.
19	International Student Centre	Dedicated centre to support international students with admission, counselling, and cultural exchange programs.	Active and expanding.
20	Incubation Centre and Research Park	Facilities to promote innovation, start-ups, and research-based entrepreneurship among students and faculty.	Functional and growing rapidly.
21	Botanical Park/Garden	Green spaces for recreation, biodiversity conservation, and environmental awareness activities.	Partially developed, under expansion.
22	Vocational Education and Training	Dedicated spaces for hands-on training, skill development, and vocational courses to enhance employability.	Operational with industry tie-ups.



DIGITAL ENABLERS

Sr. No.	Types of Digital Enabler	Details & Usage	Present Status
1	Internet Usage	High-speed internet across campus to support research, learning, and administration.	Fully operational with sufficient bandwidth.
2	Website	User-friendly university website with updated information for all stakeholders.	Functional and regularly updated.
3	Online Messaging Stakeholders' Groups	Group messaging tools for seamless communication with students, staff, and alumni.	Actively used across departments.
4	Online Blogs & Sites for Every Course	Dedicated blogs and websites for each course, offering resources, announcements, and discussions.	Under development.
5	Wi-Fi Campus	Fully Wi-Fi enabled campus to ensure seamless digital connectivity.	Fully operational.
6	Online Study Material	Course-specific digital materials accessible via LMS platforms.	Regularly updated and accessible to students.
7	Digital Library	E-library with access to international journals, e-books, and research papers.	Fully functional.
8	Digital Publication	Online platforms for publishing research papers, articles, and academic content.	Available and active.
9	Paperless Office	Administrative operations conducted digitally to reduce paper usage.	Fully implemented.



10	Paperless Exams	Digital examination platform to streamline assessments and ensure sustainability.	Partially implemented.
11	Online Evaluation	Online tools for assessment, grading, and feedback for faster turnaround.	Fully operational.
12	Website-Based Result Announcement	Results published online for easy access to students and parents.	Active and efficient.
13	NAD Marks Cards Facility	National Academic Depository integration for secure digital mark sheets.	Implemented and accessible.
14	Online Admission Test	Digital platform for conducting entrance exams and evaluations.	Functional for select programs.
15	Educational ERP	Comprehensive ERP system managing admissions, attendance, exams, and fees.	Fully implemented.
16	Plagiarism Software	Tools to check originality in academic and research submissions.	In active use.
17	Online Digital Magazine & Student Publication	Platforms for students to showcase creative writing, research, and achievements.	Active and growing.
18	Online Placement Portal	Dedicated portal for internships, projects, and job placements.	Fully functional with industry tie-ups.
19	Video Documentation of Each Course	Recorded video sessions for each course, accessible for reference and revision.	Partially implemented.



20	Social Media Based Promotions	Active presence on social media platforms for branding and engagement.	Fully operational with active participation.
21	Studio for Video Online Classes	Dedicated video recording studio for online lectures and virtual classes.	Fully equipped and operational.
22	Video Conference Facility	Advanced video conferencing tools for virtual meetings, guest lectures, and collaborations.	Fully functional.
23	Online Open Publication System	Open access to student and faculty publications through digital channels.	Active and encouraged.

CONCLUDING NOTES

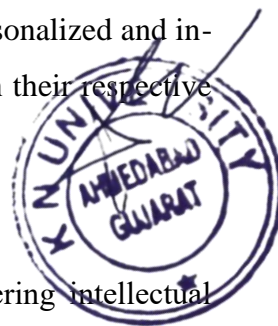
KN University has strategically positioned itself to become a leading institution that bridges academic rigor with industry relevance while fostering a robust ecosystem of innovation, collaboration, and inclusivity. The outlined Institutional Development Plan (IDP) addresses the key pillars—academic, research, human resources, infrastructure, and digital transformation—necessary for its sustained growth and global positioning.

1. Academic Enablers: Advancing Future-Oriented Learning

- KN University is committed to delivering multidisciplinary and future-ready academic programs aligned with industry needs. The focus on value-added courses, skill enhancement programs, and updated curricula ensures that students are equipped to excel in a dynamic global environment. The integration of innovative pedagogy, flexibility in course design, and research opportunities allows for personalized and in-depth learning experiences, preparing students for leadership roles in their respective domains.

2. Research and Intellectual Property Enablers: Pioneering Innovation

- The institution's emphasis on promoting quality research and fostering intellectual property is reflected in its comprehensive strategies to support faculty and student



engagement in research. Initiatives like targeted collaborative research, incubation centers, and support for patents enhance the University's standing in academic and industrial circles. With provisions for increased Ph.D. scholars, faculty research output, and industry partnerships, KN University is poised to become a hub of innovation and intellectual property generation.

3. Human Resource and Supportive-Facilitative Enablers: Empowering Stakeholders

- The University prioritizes the holistic development of its faculty, staff, and students. By implementing robust faculty compensation systems, staff empowerment programs, and opportunities for cross-functional collaboration, KN University ensures an engaged and motivated workforce. Students are provided with the support needed to develop critical thinking, research, and professional skills through strategic funding and emotional support systems. These measures create a conducive environment for personal and institutional growth.

4. Networking and Collaboration Enablers: Strengthening Global Connections

- Strategic partnerships and collaborations with academic, research, and industry leaders enable KN University to stay at the forefront of educational innovation. These partnerships foster excellence in research, provide professional development opportunities, and enhance the employability of graduates. The University's commitment to community engagement ensures its alignment with societal needs, reinforcing its credibility and relevance.

5. Physical and Digital Enablers: Building a Sustainable and Technologically Advanced Campus

- The physical infrastructure at KN University, including green and sustainable buildings, smart campuses, and well-equipped laboratories, provides an environment conducive to learning and research. Digital enablers such as Wi-Fi-enabled campuses, online learning platforms, digital libraries, and paperless administration reflect the University's dedication to leveraging technology for operational efficiency and educational enhancement. These infrastructure advancements cater to the needs of modern learners and ensure a seamless academic experience.



6. Focus on Sustainability and Global Competitiveness

- The IDP emphasizes sustainability in all aspects, from adopting green practices in campus design to reducing the environmental footprint through digital transformation. By integrating global best practices and maintaining a strong focus on quality, KN University is well-positioned to compete on the international stage. The University's emphasis on multidisciplinary learning, innovation, and entrepreneurship ensures its relevance in a rapidly evolving educational landscape.

7. Visionary Leadership and Institutional Resilience

- KN University's IDP reflects its visionary leadership and commitment to resilience in an ever-changing global context. The institution's ability to adapt, innovate, and align its goals with societal and economic needs ensures its long-term success. Through strategic investments in human capital, infrastructure, and technology, KN University is building a strong foundation for the future.

Key Outcomes and Goals

- **Global Academic Excellence:** KN University aspires to achieve global recognition for its quality education and research output.
- **Industry-Ready Graduates:** Graduates equipped with the skills, knowledge, and experience to excel in professional and entrepreneurial ventures.
- **Innovative Research Ecosystem:** A robust framework for research, innovation, and intellectual property development.
- **Sustainable Development:** A commitment to environmental sustainability, social responsibility, and inclusive growth.
- **Digital Transformation:** Seamless integration of technology in academics, administration, and infrastructure to enhance the overall institutional experience.

Conclusion

- The IDP for KN University provides a roadmap for its growth into a world-class institution that nurtures talent, drives innovation, and creates value for society. With a clear vision, strategic goals, and a commitment to excellence.
- KN University is well-equipped to meet the challenges of the future and establish itself as a leader in higher education. This plan underscores the University's resolve to remain at the forefront of academic and research advancements while contributing to the global knowledge economy.

